



Counselor Job Description

- Be in agreement with and willing to communicate Penn-York Camp's "Mission" and "Statement of Faith."
- Works under the authority of the Program Director
- Age requirement: 18 years old by the start of camp.
- Committed to the daily spiritual disciplines of Bible reading and prayer.
- Responsible for being always present, with assigned campers, while on duty.
- Responsible for the well-being and safety of your campers. (Always know where your campers are!)
- Lead cabin group through daily activities. Assist program specialists (lifeguards, crafts director, challenge course director, etc.) while being a proactive participant.
- Teach and lead campers and CIT's by example with words, actions and attitude.
- Help each camper have an enjoyable camp experience, connecting with each individually and determining how you can help them grow.
- Explain and demonstrate PYC's values and create an environment to achieve social, physical, emotional and spiritual growth.
- Participate in chapel/campfire services. Actively pray for and with your campers, help lead worship, help keep campers focused on the speaker.
- Oversee camper Bible study and cabin devotions daily, along with helping with chapel and campfires as needed.
- Be a part of your cabin without being one of them. You are their friend and at the same time an authority. Encourage and facilitate unity in your cabin and as a member of staff.
- Interpret and enforce camp rules and policies to your campers.
- Keep cabins clean and neat, ensuring each camper takes all of their belonging with them at the end of the week.
- Purposely teach CIT's by example how to be exemplary counselors. Taking responsibility and leadership as well as sharing responsibility and allowing opportunity to grow through leadership experience.
- Perform all assigned cleaning duties at the end of the week. Your cleaning will be inspected and approved before you are free on Friday evening.
- Be an active participant of staff and ministry at PYC.