



Summer Camp Program Director Application

Name & Contact Info		
Name (First, MI, Last)		
Mailing Address		
City, State, Zip		
Contact Phone	Email	
Job Info		
Position Applied For Summer Camp Program Director		
Additional Info		
Do you agree with Penn-York Camp's Mission, Statement of Faith, and Statement of Authority? (<i>See Attachment</i>)	☐ Yes	☐ No
If hired: Are you willing to submit to all background checks as required by PYC and the state of Pennsylvania?	☐ Yes	☐ No
Are you permitted to work with children and minors?	☐ Yes	☐ No
References		
Please include: 1 Pastoral Reference and 2 Additional References Excluding Relatives Name, phone number, and circumstance of acquaintance.		
1.		
2.		
3.		
Application Questions:		
Please include an attachment with responses to the following questions:		
1. Please share your testimony. 2. How do you integrate your faith into your daily life? (Include not only how you live out your faith day to day, but also how you pursue personal growth in your faith) 3. Share a little of your talents and areas of expertise, especially pertaining to ministry to youth. 4. Where do you attend church? Please include your pastor's (or spiritual leader in your church) contact information. 5. What are your views on sexual immorality? 6. Have you ever been convicted of, pleaded guilty to, or no contest, to a misdemeanor or felony including, but not limited to, the following: Any criminal offense of any kind, or abuse, or any sexual misconduct.		

Resume

Applications are expected to include a resume with this application. Your resume should include: Your contact info, a brief professional summary, work history, your education, key skills, and any other notes pertaining to this job.

Applicant Signature:

I certify that all answers and statements on this application are true and complete to the best of my knowledge. I understand that, should this application contain any false or misleading information, my application may be rejected or my employment with Penn-York Camp terminated. I also certify that I am in agreement with Penn-York Camp's Mission Statement, Statement of Faith, Statement of Authority, and Acknowledgements as laid out in the Attachment section of this application.

I am also including with this application, answers to the application questions as well as my personal resume.

Signature

Date



266 Northern Potter Rd.
Ulysses, PA 16948

Email: pennYork@pennYork.com
Web: www.pennYork.com
Phone: 814-848-9811

Application Attachments

Penn-York Camp Mission Statement

The mission of Penn-York Camp is to develop dedicated followers of Jesus Christ by building spirit, mind, and body in a natural setting.

Penn-York Camp Statement of Faith

1. We believe in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy, and the supreme authority in all matters of faith and conduct.
2. We believe in the Triune God - Father, Son, and Holy Spirit.
3. We believe in God the Father, Maker of heaven and earth.
4. We believe in the deity of the Lord Jesus Christ, His substitutionary atonement for sin, and His visible return to earth to reign in righteousness and glory.
5. We believe in the person of the Holy Spirit and in His work of conviction, regeneration, and sanctification, who indwells every believer, equipping them with gifts for service and witness.
6. We believe in the necessity of new birth, in salvation by faith in Jesus Christ alone, and in the importance of a life fully committed to the will of God in Christ.
7. We believe in The Church as the one universal body of Christ, who is the Head, called to be God's redeemed people.
8. We believe humanity was created in the image of God as male and female and that human sexuality properly reflects that image only in the covenant of marriage, for a lifetime, between one man and one woman.
9. We believe in the inestimable worth and significance of all human life, in all its dimensions, from conception to natural death.

Statement of Authority

Penn-York Camp shall maintain a policy specifying the final authority for matters of belief and conduct at the camp. That policy is as stated below:

1. Penn-York Camp has adopted a Statement of Faith that forms the essential beliefs and guides the corporate entity as a religious organization committed to developing dedicated followers of Jesus Christ by building spirit, mind, and body in a natural setting.
2. The corporation's Statement of Faith is presented in document form and on the website. Paragraph 1 of the Statement of Faith provides: "We believe in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy, and the supreme authority in all matters of faith and conduct."
3. The corporation's Statement of Faith does not exhaust the extent of our beliefs. For that reason the organization holds that the Bible itself, as the inspired and infallible Word of God speaks with final authority concerning truth, morality, and the proper conduct of mankind. It is the sole and final source of all that we believe. Regular interpretation and application of the Bible will need to occur on behalf of Penn-York Camp.

Statement of Authority (Continued)

4. The Board of Directors of Penn-York Camp is the final authority for the interpretation and application of the Bible for Penn-York Camp's decisions of faith, doctrine, practice, conduct, policy, and discipline in all areas of operations, people, programs, service, participants, decisions, and direction for the corporation.

Responsibilities. The Board of Directors is ultimately responsible for the oversight of matters of belief and conduct at Penn-York Camp. The executive leadership is responsible for managing and administering these matters on behalf of the Board of Directors.

Acknowledgements

Background Check:

All staff/volunteers will be required to allow Penn-York Camp to run background checks in accordance with Pennsylvania State Laws, and the discretion of Penn-York Camp.

Statement of Faith and Mission:

It is expected that all employees of Penn-York Camp be in agreement with, living a lifestyle in accordance with, and willing to communicate Penn-York Camp's Mission and Statement of Faith.

Disclaimer and Acknowledgements

Penn-York Camp is an equal-opportunity employer and makes its employment decisions without regard to race, color, creed, sex, national origin, age, handicap, or other protected status under state, federal, or local Equal Opportunity Laws. (except as permitted by law)

1. Any material misrepresentation or omission of a fact in my application papers or pre-employment interview may be justification for refusal of, or if employed, termination from, employment. Penn-York Camp may make a thorough investigation of my entire work history, or any part thereof, and may verify all data given in my application for employment, related papers, or oral interviews, I authorize such investigation and the giving and receiving any information requested by Penn-York Camp. I understand that unfavorable information or misrepresentation discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal. Penn-York Camp employment representatives are hereby authorized to contact my previous employers, schools I attended, personal references I have listed, and to make any investigation of my personal background for the purpose of evaluating my qualifications for employment.

2. If I am employed, such employment is for no definite period of time and Penn-York Camp can change my position, wages, benefits, conditions, and policies at any time. My employment is 'at will' and can be terminated, with or without cause, at any time without liability for wages or salary except such as may have been earned at the date of such termination and that no promise to the contrary shall be binding to Penn-York Camp unless placed in writing and signed by me and the Director of Penn-York Camp or His/her representative. I agree to the search of my personal effects and containers and/or accommodations or desk that may be assigned to me, and I hereby waive all claims for damages on account of such searches or examinations.

Acknowledgements (Continued)

3. From time to time, most employees of Penn-York Camp have the job necessity to drive a Penn-York Camp vehicle, either on or off the premises of Penn-York Camp. The Penn-York Camp insurance carrier requires that a Motor Vehicle Record (MVR) check be made on all who may drive a PYC vehicle and that only those who qualify be allowed to drive. Rejection (from driving) of an employee by our insurance may result in dismissal from employment. If employed, a copy of your driver's license will be used to obtain the information necessary to request an MVR.
4. As a condition of my initial employment, I agree to submit to such physical examination, or drug and alcohol testing, as may be requested of me. I authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the duties of the position(s) I may be offered, including prior to and during my employment. I have applied for employment at Penn-York Camp, and I fully understand that PYC will conduct a criminal background check before I can work on the PYC staff. I hereby give permission to investigate my background and report the results, positive or negative, to PYC.
5. The facts set forth in my application in its entirety are true and complete. I understand that false statements on this application shall be considered sufficient for dismissal or discontinued employment consideration.
6. If accepted for employment at PYC, I agree to abide by all of its policies and procedures.
7. I further understand that this is an application for employment and that no employment contract is being offered.